

Should You Ask for a Promotion?

September 8, 2023

Are you frustrated with your current position at work? Would you like to advance in your company? If you would like to do so, you may be interested in asking for a promotion. The question is, should you?

When it comes to determining if you should ask for a promotion, it is something that you may not want to do on impulse. Asking for a promotion can work in your favor but there are no guarantees. A promotion request can cause no change or it can cause you harm. For that reason there are a number of factors that you will first want to take into consideration before you ask your boss for a promotion.

One of the many factors that you will want to take into consideration, when determining if you should inquire about a promotion, is an open position. If you want to be promoted, do you even know if there is an open position or one that will soon open? This alone can improve your chances of receiving a promotion as they often say that timing is everything. What you will want to do is keep your eyes and ears open. If you hear of any open positions in your company or if you see job listings online or in your local newspaper, you may want to consider asking your supervisor for a promotion.

Your length of employment is another factor that should be taken into consideration before you make a decision about asking for a promotion. While there are no guarantees, your chances of receiving a promotion are higher with long-term employment. Many companies like to promote from within as well as promote those who have been with the company for an extended period of time. A short employment term doesn't mean that you can't ask for a promotion but it is just one of the

many factors that you will want to take into consideration.

Your intentions are another factor that you should take into consideration when trying to determine if you should ask your supervisor for a promotion. Are you interested in leaving the company in search of a better job, such as one that may offer better pay or better benefits? If you are interested in doing so you may want to consider asking for a promotion but in a pleasant matter. If you are looking for "greener pastures," you may have nothing to lose by asking for a promotion. In fact, you may be surprised with the answer that you hear. Many employers will use promotions or higher pay to retain employees who they do not want removed from their team.

Of course, you don't want to instigate workplace gossip but you may want to see if any other employees have asked for a promotion in the past. Did they see success or were they turned away? Speaking of which, were there any complications that arose from the asking of a promotion? This is important as it may give you an idea as to whether or not you should ask for a promotion. As a reminder, it is important to not take the approach of gossiping to get your information but you may just want to keep your eyes and ears open.

If you do decide that you would like to ask your supervisor for a promotion, you are advised to proceed with caution. Unless you have worked personally with your supervisors before, they may be unaware of your employment status or the tasks that you have completed. You will want to attempt to schedule a meeting with your supervisors. During this meeting you will want to try to sell yourself. Point out your accomplishments and mention how advancement has always been a goal of yours, and so forth.

These are just a few of the many factors that you will want to take into consideration when trying to determine if you should inquire about a promotion. Should you decide to do so, it is advised that you take a pleasant approach and do not get upset

or feel offended if your request for a promotion is denied.

How to Properly Quit Your Job

September 8, 2023

Are you currently unsatisfied with your job? If you are, you may be interested in exploring your other options. To do so, many individuals make the decision to turn in their resignation or to quit. If you are interested in quitting your job you will want to continue reading on. A few tips on how to properly terminate your current position are outlined below.

The best thing that you can do when looking to quit your job, involves giving your employer as much notice as possible. Many employers expect to receive at least two weeks worth of notice from those who are interested in seeking employment elsewhere. If at all possible you may want to consider giving more than two weeks notice. Unless you have a new job lined up, you may want to offer to stay until a replacement is found or until you are able to secure a new job.

When turning in your resignation you will want to do so in a formal matter. At all costs you will want to avoid quitting over the phone or in an email. You will want to type up a proper notice on your computer and submit a printout to your employer in-person. In your resignation letter be sure to thank your employer for giving you the opportunity to work with them, and so forth.

You will want to be sure to not “burn any bridges,” when quitting your current job. This is extremely important as you need to remember that your actions have consequences, possibly for years to come. Make sure that you are pleasant at all times. You will want deal with your bosses, coworkers, and

anyone else that you may come into contact with in a happy pleasant matter. You never know when you may come back into contact with them and this is important to take into consideration when packing up your workplace belongings.

In keeping with packing up your workplace belongings you will want to ensure that you return all important documents or any other pieces of company property that you may have in your possession. Even if you are not asked, you will want to return all items that you didn't personally purchase yourself. In addition to preventing any misunderstandings, in terms of theft, you may also create a good, long lasting impression of yourself.

In all honesty, the best thing that you can do when looking to resign from your current job, is to use your best judgment. For instance, you will not want to search and apply for new jobs and list your current job on your resume as a reference, especially if you have yet to officially submit your resignation. You will also, as previously stated, want to try and avoid quitting your job on impulse unless a serious situation arises, such as one that may put you in danger.

In keeping with using your best judgment you may want to put yourself in the place of your employer or your boss. What would you like to hear from yourself? This simple question will help to ensure that you submit your resignation in a matter that is deemed appropriate. You will want to ensure that you are able to get a good reference from your current employer for years to come.